

Coaching Selection Procedures:

The following procedures will be used for the selection of coaches for all teams in the association.

1. At the end of the regular season, the coaching director will solicit candidates for the following season teams. This will be done via association-wide communication. All candidates will be required to submit the following:
 - a. Statement of why he/she wants to coach youth hockey, including: candidate's philosophy for coaching, what strengths he/she has to offer, goals/priorities he/she will set for the team.
 - b. Listing of qualifications, including: all coaching experience and certifications (including youth sports other than hockey).
2. Upon receipt of the above materials, the coaching directors will conduct interviews with each candidate to discuss his/her qualifications and address any issues, concerns and/or questions.
3. The coaching director will submit the application materials, along with comments from the interview process and make recommendations to the Board of Directors.
4. The Board of Directors will meet in executive session to review the materials and make their selections. The following criteria will be considered when making coaching selections:
 - a. Length of youth hockey coaching experience,
 - b. Experience within CCYHA,
 - c. Results of coaching evaluations.
5. In the event that there is only one candidate for a coaching position, the above procedures do not need to be followed.
6. The Board of Directors retains the right to invite candidates before the board for further interview.
7. Candidates will be notified of selections by the Operations Director in a timely fashion.